

## **Guy Davidov**

Faculty of Law  
Hebrew University of Jerusalem  
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### **Education**

1992-1996 – Tel-Aviv University, Faculty of Law, LLB *Magna Cum Laude*  
1997-1998 – University of Toronto, Faculty of Law, LLM  
1998-2002 – University of Toronto, Faculty of Law, SJD

### **Appointments at the Hebrew University**

2007 – Senior Lecturer  
2009 – Elias Lieberman Chair in Labour Law  
2011 – Associate Professor  
2015 – Full Professor

### **Additional Functions/Tasks at the HUJI Faculty of Law (2023/24)**

- Faculty Appointments Committee
- University Full Professors Promotions Committee
- Chair, Faculty Gender Fairness Committee
- Coordinator, Labour Law and Social Security Forum

### **Main Functions/Tasks at the HUJI Faculty of Law in Previous Years**

- Vice-Dean (2009-2011)
- Chair, Teaching Committee (2009-2011)
- Chair, Graduate Programs (2012-2014)
- Director, Sacher Institute for Legislative Research and Comparative Law (2016-2019)
- Director, The Clinical Legal Education Centre (2017-2020)
- Coordinator of the Faculty Seminar meetings (2008/09, 2014/15)
- Chair, Ad-hoc Committee for Curriculum Review (2009/10)
- Chair, Ad-hoc Committee for Improving the Culture of Studies at the Faculty (2009/10)
- Chair, HUJI Senior Faculty Association (2021 and 2022), Vice-Chair (2014/15), member of the board (2008 onwards)
- Member of the University Senate
- University Committee on Contract Workers

### **Positions in Other Academic Institutions**

- Lecturer, Faculty of Law, University of Haifa (2002-2007)
- Visiting Scholar, University of Toronto (2011/12); Osgoode Hall Law School (2012)
- Visiting Professor, University of British Columbia (Sep. 2013)
- Visiting Scholar, University of California, Berkeley (2015/16)

## Academic Editorial Functions

- Chief Editor, *Mishpat Umimshal* (Law and Government in Israel) (2005-2007)
- Founding Editor, *Hukim* (Journal on Legislation) (2009/10)
- Co-Editor, *Labour, Law & Society* [in Hebrew] (2011-2015)
- Member of the Editorial Board, *Liber Amicorum Judge Elisheva Barak-Ossoskin* (Sacher Institute Press, 2012)
- Member of the Editorial Board, *Liber Amicorum Judge Steve Adler* (Sacher Institute Press, 2015)
- **Editor-in-Chief, *International Journal of Comparative Labour Law and Industrial Relations*** (Kluwer) (2015-2020)

## Functions in Academic Organizations and Journals

- Israeli Society for Labour Law and Social Security, Board Member (2002-2016)
- International Society for Labour and Social Security Law, Executive Committee Member (2006-2020)
- Israeli Labour Law Teachers Group, founder (2006) and coordinator (2006-2014)
- Labour Rights Institute, University College London, Member of the Advisory Board (2010 onwards)
- International Journal of Comparative Labour Law and Industrial Relations, Member of the International Advisory Board (2011-2015, 2021 onwards)
- **Labour Law Research Network, Founder** and Chair of the Steering Committee (2011-2015), member of the Steering Committee (2015-2017)
- Comparative Labor Law & Policy Journal, Member of the Editorial Advisory Board (2013 onwards)
- Centro de Investigação Jurídico-Económica (CIJE), University of Porto (Portugal), Member of the International Committee of Scientific Counseling (2017-2022)
- Center for Comparative Labour Law and Social Security (COMPASS), University of Łódź (Poland), Member of the Scientific Advisory Committee (2018 onwards)

## Organization of Conferences (Selected)

- Workshop on “The Scope of Labour Law: Re-Drawing the Boundaries of Protection”, held at the Conference Center of the Rockefeller Foundation in Bellagio, Italy (2005) (with Brian Langille)
- A conference on “Equal Employment Opportunities – Present and Future” at the Hebrew University (March 2008)
- A conference on “The Idea of Labour Law” (held in Cambridge on April 2010) (with Brian Langille)
- A conference on “The Role of Labour Courts: New Challenges, New Ideas” in honor of Judge Steve Adler (January 2011)
- A symposium on Freedland & Kountouris, *The Legal Construction of Personal Work Relations* (held in University College London, November 2012)
- Co-Chair of the Organizing Committee, Labour Law Research Network Inaugural Conference (Barcelona, June 2013); Second Conference (Amsterdam, June 2015); Third Conference (Toronto, June 2017)
- A workshop on Social Media and Workers’ Rights (Hebrew University, May 2018)
- A workshop on Compliance with and Enforcement of Labour Laws (Hebrew University, September 2020)

## Prizes, Awards and Honours

- Teaching Excellence Award 2002/03 (University of Haifa)
- Teaching Excellence List 2008/09, 2010/11, 2012/13, 2014/15, 2016/17, 2018/19 (Top Hebrew University Faculty, based on student evaluations)
- Hebrew University Rector's Prize for Outstanding Researcher 2014
- Invited to deliver the **Hugo Sinzheimer Annual Lecture**, University of Amsterdam (2013)
- Invited to deliver the **Leon Petrażycki Annual Lecture**, University of Warsaw (2018)
- Invited to deliver the **Sinzheimer Annual Lecture**, Hugo Sinzheimer Institute Frankfurt (2020)

## Research Grants (Selected)

- 2004 – Rockefeller Foundation grant for a workshop at their conference centre in Bellagio, Italy (with Brian Langille)
- 2007 – German-Israeli Foundation (GIF) grant for a study on “Lay Judges in Labour Courts: Their Role and Contribution” (Euro 39,500)
- 2009-2011 – Israel Science Foundation (ISF) grant for a study on “In Search of Efficient Job Security Regimes” (NIS 164,000)
- 2019-2022 – Israel Science Foundation (ISF) grant for a study on “Freedom of Choice and Labour Law: Should All Labour Laws Be Nonwaivable?” (NIS 369,000)

## Teaching

Graduate students and post-docs supervised:

- Edo Eshet, doctoral student (completed 2014)
- Reut Begas, doctoral student (completed 2016)
- Tammy Katsabian, doctoral student (completed 2019)
- Noa Zakin, doctoral student (completed 2022)
- Shmuli Bing, MA thesis student (School of Public Policy) (completed 2009)
- Vladimir Bogoeski, post-doc fellow (2020)

Courses taught (in 2023/24):

- Labour Law
- Adapting Labour Law to Changing Realities (Seminar)
- Labour and Welfare Law (Research Workshop)

Additional Courses, taught from 2002 onwards:

- Courses: The Individual Contract of Employment; Individual Employment Law: Selected Topics; Labour Law between Continuity and Change; Law and Welfare; Comparative Constitutional Law
- Seminar: The Purpose of Labour Laws
- Workshops: Labour Law Lab; Labour Legislation; Mediation between Litigants in the Regional Labour Court; Doctoral Students and Junior Researchers' Workshop; Academic Reading: Masterclass (PhD workshop)
- Clinics (academic supervision): Law and Social Change; Women's Rights at Work

**Guy Davidov**  
**List of Publications – as of September 2023**

**Books**

1. **Guy Davidov**, A PURPOSIVE APPROACH TO LABOUR LAW (Oxford University Press, 2016) (289 pages) (paperback edition 2018)

Symposiums on the book:

- Comments by Harry Arthurs, Simon Deakin, Ruth Dukes, Guy Mundlak and Einat Albin, 16 (1) JERUSALEM REVIEW OF LEGAL STUDIES (2017)
- Comments by Bruno Caruso, Adalberto Perulli, Ralf Rogowski and Riccardo Del Punta, 156 (4) GIORNALE DI DIRITTO DEL LAVORO E DELLE RELAZIONI INDUSTRIALI (2017) (in English)
- Comments by Massimiliano Marinelli, Vincenzo Ferrante and Roberto Romei, VARIAZIONI SU TEMI DI DIRITTO DEL LAVORO (2019) (in Italian and English)

Additional reviews:

- Zoe Adams, 75 CAMBRIDGE LAW JOURNAL (2016)
- Barbara Kresal, 16 DELAVCI IN DELODAJALCI (Employees & Employers, Slovenia) (2016)
- Kirill Tomashevski, 20 LABOUR AND SOCIAL LAW (Belarus) (2016)
- Joe Atkinson, 46 INDUSTRIAL LAW JOURNAL (2017)
- Andrew Frazer, 30 AUSTRALIAN JOURNAL OF LABOUR LAW (2017)
- Cynthia Estlund, 40 COMPARATIVE LABOR LAW & POLICY JOURNAL (2019)
- Alexander Stöhr, EUROPÄISCHE ZEITSCHRIFT FÜR ARBEITSRECHT 536 (2019)

**Books Edited**

2. **Guy Davidov & Brian Langille (eds.)**, BOUNDARIES AND FRONTIERS OF LABOUR LAW: GOALS AND MEANS IN THE REGULATION OF WORK (Hart, 2006) (413 pages)

Reviewed by:

- Nicola Countouris, 36 INDUSTRIAL LAW JOURNAL 250 (2007)
- Gerlado von Potobsky, 146 INTERNATIONAL LABOUR REVIEW 121 (2007)
- Frances Raday, PUBLIC LAW AUT 612 (2007)
- Jill Murray, 20 AUSTRALIAN JOURNAL OF LABOUR LAW 329 (2007)
- Solveig Grimault, 29 ÉCONOMIES ET SOCIÉTÉS 2005 (2007)
- Michael Reiner, 6 ZEITSCHRIFT FÜR ARBEITSRECHT UND SOZIALRECHT 288 (2008)

3. **Guy Davidov & Brian Langille (eds.)**, THE IDEA OF LABOUR LAW (Oxford University Press, 2011) (456 pages) (paperback edition 2012)

Reviewed by:

- Matthew Finkin, 33 COMPARATIVE LABOR LAW & POLICY JOURNAL 171 (2011)
- Anne Trebilcock, 151 INTERNATIONAL LABOUR REVIEW 130 (2012)
- Aaron Rathmell, 54 JOURNAL OF INDUSTRIAL RELATIONS 547 (2012)

- Bogumil Termiński, 4 REVISTA CRÍTICA DE HISTORIA DE LAS RELACIONES LABORALES Y DE LA POLÍTICA SOCIAL 11 (2012)
  - Aline Van Bever, 2 EUROPEAN LABOUR LAW JOURNAL 401 (2011)
  - Robert Knegt, 6(2) TRA 30 (2014)
4. **Guy Davidov**, Brian Langille & Gillian Lester (eds.), THE OXFORD HANDBOOK OF THE LAW OF WORK (Oxford University Press, forthcoming 2024) [60 chapters, now in final preparations for submission]

### Chapters in Collections

5. **Guy Davidov**, *Workers on Boards of Directors: A Suggested Model*, in LIBER AMICORUM MENACHEM GOLDBERG (Aharon Barak et al., eds.) (Sadan, 2001) 251-285 (Hebrew)
6. **Guy Davidov**, *The Right to Work as a Community and Individual Right and its Constitutional Potential*, in ECONOMIC SOCIAL AND CULTURAL RIGHTS IN ISRAEL (Yoram Rabin and Yuval Shani eds.) (Ramot, 2004) 533-565 (Hebrew)
7. **Guy Davidov**, *The Reports of My Death are Greatly Exaggerated: 'Employee' as a Viable (Though Overly-Used) Legal Concept*, in BOUNDARIES AND FRONTIERS OF LABOUR LAW: GOALS AND MEANS IN THE REGULATION OF WORK (Guy Davidov & Brian Langille eds., 2006) 133-152
8. **Guy Davidov**, *Workers Through Subcontractors in Schools*, in PRIVATIZATION AND COMMERCIALIZATION IN STATE EDUCATION IN ISRAEL (Orit Ichilov ed., 2010) 145-173 (Hebrew)
9. **Guy Davidov**, *Re-Matching Labour Laws With Their Purpose*, in THE IDEA OF LABOUR LAW (Guy Davidov & Brian Langille eds., OUP 2011) 179-189
10. **Guy Davidov**, *Freelancers: An Intermediate Group in Labour Law?*, in CHALLENGING THE LEGAL BOUNDARIES OF WORK REGULATION (Judy Fudge, Shae McCrystal and Kamala Sankaran eds., Hart 2012) 171-185  
[also translated into Chinese and republished in 1 SOCIAL LAW STUDIES 8-19 (2013)]
11. **Guy Davidov** & Reut Begas, *Lay Judges in Labour Courts: Their Role and Contribution in Theory and in Practice*, in LIBER AMICORUM ELISHEVA BARAK-OSSOSKIN (Sacher Institute 2012) 185-206 (Hebrew)
12. **Guy Davidov**, Mark Freedland & Nicola Kountouris, *The Subjects of Labor law: "Employees" and Other Workers*, in RESEARCH HANDBOOK IN COMPARATIVE LABOR LAW (Matthew Finkin & Guy Mundlak eds., 2015) 115-131
13. **Guy Davidov**, *Purposive Interpretation in Labour Law: Who is an Employee*, in LIBER AMICORUM STEVE ADLER (2016) (Hebrew) 261-277
14. **Guy Davidov**, *Reform in Small Steps: The Case of the Dependent Contractor*, in THE DAUNTING ENTERPRISE OF THE LAW: ESSAYS IN HONOUR OF HARRY ARTHURS 244 (Simon Archer, Daniel Drache & Peer Zumbansen eds., 2017)

15. **Guy Davidov**, *Distributive Justice and Labour Law*, in PHILOSOPHICAL FOUNDATIONS OF LABOUR LAW 141-155 (Hugh Collins, Gillian Lester & Virginia Mantouvalou eds., OUP 2018)
16. **Guy Davidov**, *The Capability Approach and Labour Law: Identifying the Areas of Fit*, in THE CAPABILITY APPROACH TO LABOUR LAW (Brian Langille ed., OUP 2019) 42-61
17. **Guy Davidov**, *The Concept of Employee*, in THE OXFORD HANDBOOK OF THE LAW OF WORK (Guy Davidov, Brian Langille & Gillian Lester eds., OUP forthcoming 2024)

### Articles in Refereed Journals

18. Brian Langille & **Guy Davidov**, *Beyond Employees and Independent Contractors: A View from Canada*, 21 COMPARATIVE LABOR LAW AND POLICY JOURNAL 7-45 (1999)
19. **Guy Davidov**, *Separating Minimal Impairment from Balancing: A Comment on R. v. Sharpe (B.C.C.A.)*, 5 REVIEW OF CONSTITUTIONAL STUDIES 195-209 (2000)
20. **Guy Davidov**, *The Paradox of Judicial Deference*, 12 NATIONAL JOURNAL OF CONSTITUTIONAL LAW 133-164 (2001)
21. **Guy Davidov**, *The Three Axes of Employment Relationships: A Characterization of Workers in Need of Protection*, 52 UNIVERSITY OF TORONTO LAW JOURNAL 357-418 (2002)  
[reprinted in EMPLOYMENT AND PRIVATE INTERNATIONAL LAW (Ulla Liukkonen ed., 2020)]
22. **Guy Davidov**, *Collective Bargaining Law: Purpose and Scope*, 20 INTERNATIONAL JOURNAL OF COMPARATIVE LABOR LAW AND INDUSTRIAL RELATIONS 81-106 (2004)
23. **Guy Davidov**, *Joint Employers Status in Triangular Employment Relationships*, 42 BRITISH JOURNAL OF INDUSTRIAL RELATIONS 727-746 (2004)
24. **Guy Davidov**, *Who is a Worker?*, 34 INDUSTRIAL LAW JOURNAL 57-71 (2005)
25. **Guy Davidov**, Jonathan Yovel, Ilan Saban & Amnon Reichman, *State or Family? The 2003 Amendment to the Citizenship and Entrance to Israel Law*, 8 MISHPAT UMIMSHAL 643-699 (2005) (Hebrew)
26. **Guy Davidov**, *A Strike as Part of a Broader Dispute and a Virtual Strike (With Pay) as a Proportional Remedy*, 11 LABOUR, SOCIETY & LAW 53-57 (2005) (Hebrew)
27. **Guy Davidov**, *Enforcement Problems in 'Informal' Labor Markets: A View from Israel*, 27 COMPARATIVE LABOR LAW AND POLICY JOURNAL 3-26 (2005)
28. **Guy Davidov**, *In Defence of (Efficiently Administered) 'Just Cause' Dismissal Laws*, 23 INTERNATIONAL JOURNAL OF COMPARATIVE LABOUR LAW AND INDUSTRIAL RELATIONS 117-138 (2007)
29. **Guy Davidov**, *The Principle of Proportionality in Labour Law*, 31 IYUNNEY MISHPAT 5-55 (2008) (Hebrew)

30. **Guy Davidov**, *The Managerial Prerogative and Contract Law: Following Nahari and Grinshpan*, 38 MISHPATIM 415-442 (2008) (Hebrew)
31. **Guy Davidov**, *Constitutional Review in Budgetary Matters*, 49 HAPRAKLIT 345-383 (2007) (Hebrew)
32. **Guy Davidov**, *The (Changing?) Idea of Labour Law*, 146 INTERNATIONAL LABOUR REVIEW 311-320 (2007)
33. **Guy Davidov**, *Unbound: Some Comments on Israel's Judicially-Developed Labor Law*, 30 COMPARATIVE LABOR LAW AND POLICY JOURNAL 283-311 (2009)
34. **Guy Davidov**, *Indirect Employment*, 12 LABOUR, LAW AND SOCIETY 191-216 (2010) (Hebrew)
35. **Guy Davidov**, *A Purposive Interpretation of the National Minimum Wage Act*, 72 MODERN LAW REVIEW 581-606 (2009)
36. **Guy Davidov**, *The Enforcement Crisis in Labour Law and the Fallacy of Voluntarist Solutions*, 26 INTERNATIONAL JOURNAL OF COMPARATIVE LABOUR LAW AND INDUSTRIAL RELATIONS 61-82 (2010)
37. **Guy Davidov & Amnon Reichman**, *Prolonged Armed Conflict and Diminished Deference to the Military: Lessons from Israel*, 35 LAW & SOCIAL INQUIRY 919-956 (2010)
38. **Guy Davidov**, *Judicial Development of Collective Labour Rights – Contextually*, 15 CANADIAN LABOUR & EMPLOYMENT LAW JOURNAL 235-250 (2010)
39. **Guy Davidov**, *The Principle of Proportionality in Labor Law and Its Impact on Precarious Workers*, 34 COMPARATIVE LABOR LAW AND POLICY JOURNAL 63-80 (2012)
40. **Guy Davidov**, *Articulating Labour Law's Goals: Why and How*, 3 EUROPEAN LABOUR LAW JOURNAL 130-150 (2012)
41. **Guy Davidov & Edo Eshet**, *Job Security: Towards Balanced Intermediate Solutions*, 43 MISHPATIM 143-181 (2012) (Hebrew)
42. **Guy Davidov & Maayan Davidov**, *How Judges Use Weapons of Influence: The Social Psychology of Courts*, 46 ISRAEL LAW REVIEW 7-24 (2013)
43. Pnina Alon-Shenker & **Guy Davidov**, *Applying the Principle of Proportionality in Employment and Labour Law Contexts*, 59 MCGILL LAW JOURNAL 375-423 (2013)
44. **Guy Davidov**, *The Goals of Regulating Work: Between Universalism and Selectivity*, 64 UNIVERSITY OF TORONTO LAW JOURNAL 1-35 (2014)
45. **Guy Davidov**, *Setting Labour Law's Coverage: Between Universalism and Selectivity*, 34 OXFORD JOURNAL OF LEGAL STUDIES 543-566 (2014)

[also republished, with a new postscript, in LAVORO AUTONOMO E CAPITALISMO DELLE PIATTAFORME (Adalberto Perulli ed., 2018) 49-80]

46. **Guy Davidov**, *Special Protection for Cleaners: A Case of Justified Selectivity?*, 36 COMPARATIVE LABOR LAW AND POLICY JOURNAL 219-239 (2015)
47. **Guy Davidov** & Edo Eshet, *Intermediate Approaches to Unfair Dismissal Protection*, 44 INDUSTRIAL LAW JOURNAL 167-193 (2015)  
[reprinted in COMPARATIVE LABOUR LAW (Anne Trebilcock ed., 2018)]
48. **Guy Davidov**, *Indirect Employment: Should Lead Companies Be Liable?*, 37 COMPARATIVE LABOR LAW AND POLICY JOURNAL 5-36 (2015)  
[also translated into Chinese and published in 38 JOURNAL OF SHANGHAI UNIVERSITY OF POLITICAL SCIENCE AND LAW 140-160 (2023)]
49. Pnina Alon-Shenker & **Guy Davidov**, *Organizing: Should the Employer Have a Say?*, 17 THEORETICAL INQUIRIES IN LAW 63-100 (2016)
50. **Guy Davidov** & Guy Mundlak, *Accommodating All? (or: "Ask not what you can do for the labour market; ask what the labour market can do for you")*, BULLETIN OF COMPARATIVE LABOUR RELATIONS 191-208 (2016)
51. **Guy Davidov**, *The Status of Uber Drivers: A Purposive Approach*, 6 SPANISH LABOUR LAW AND EMPLOYMENT RELATIONS JOURNAL 6-15 (2017)
52. **Guy Davidov**, *Subordination vs Domination: Exploring the Differences*, 33 INTERNATIONAL JOURNAL OF LABOUR LAW AND INDUSTRIAL RELATIONS 365-389 (2017)
53. **Guy Davidov**, *Contractual Stipulation Concerning 'Employee' Status and its Implications*, 50 MISHPATIM 87-129 (2020) (Hebrew)
54. **Guy Davidov**, *Nonwaivability in Labour Law*, 40 OXFORD JOURNAL OF LEGAL STUDIES 482-507 (2020)
55. **Guy Davidov**, *Compliance with and Enforcement of Labour Laws: An Overview and Some Timely Challenges*, 3/2021 SOZIALES RECHT 111-127 (2021)
56. **Guy Davidov** & Pnina Alon-Shenker, *The ABC Test: A New Model for Employment Status Determination?*, 51 INDUSTRIAL LAW JOURNAL 235 (2022)
57. **Guy Davidov** & Edo Eshet, *Improving Compliance with Labor Laws: The Role of Courts*, 43 COMPARATIVE LABOR LAW AND POLICY JOURNAL 71-101 (2022)
58. Tammy Katsabian & **Guy Davidov**, *Flexibility, Choice and Labour Law: The Challenge of On-Demand Platforms*, 73 UNIVERSITY OF TORONTO LAW JOURNAL 348-379 (2023)
59. Maayan Niezna & **Guy Davidov**, *Consent in Contracts of Employment*, 86 MODERN LAW REVIEW 1134-1165 (2023)
60. **Guy Davidov**, *Who is an Employee: The Preliminary Tests (Preconditions)*, MISHPATIM (forthcoming) (Hebrew)



61. Pnina Alon-Shenker & **Guy Davidov**, *Employee Status Preconditions: A Critical Assessment*, BERKELEY JOURNAL OF EMPLOYMENT & LABOR LAW (forthcoming)

#### **Notes, Reviews, Responses, Conference Proceedings, Introductions**

62. **Guy Davidov**, *The Actors of Collective Bargaining: Israel*, 51 BULLETIN OF COMPARATIVE LABOUR RELATIONS 171-182 (2004)
63. **Guy Davidov**, *The Social-Economic Reform 2002-2003: An Interdisciplinary View*, 10 LABOUR, SOCIETY & LAW 209-219 (2004) (Hebrew)
64. **Guy Davidov** and Brian Langille, *Introduction: Goals and Means in the Regulation of Work*, in BOUNDARIES AND FRONTIERS OF LABOUR LAW: GOALS AND MEANS IN THE REGULATION OF WORK (Guy Davidov & Brian Langille eds., 2006) 1-10
65. **Guy Davidov**, *Review of The Changing Law of the Employment Relationship: Comparative Analyses in the European Context*, by Nicola Countouris, 4 INTERNATIONAL JOURNAL OF LAW IN CONTEXT 287-290 (2008)
66. **Guy Davidov**, *The Perils of Economic Justifications for International Labor Standards: A Comment on Hyde*, 3 LAW & ETHICS OF HUMAN RIGHTS 179-188 (2009)
67. **Guy Davidov** & Brian Langille, *Introduction: Understanding Labour Law: A Timeless Idea, a Timed-Out Idea, or an Idea Whose Time has Now Come?*, in THE IDEA OF LABOUR LAW (Guy Davidov & Brian Langille eds., OUP 2011) 1-10
68. **Guy Davidov**, *The (Incomplete) Purposive Revolution: A Review of Freedland & Kountouris*, 7 JERUSALEM REVIEW OF LEGAL STUDIES 87-98 (2013)
69. **Guy Davidov**, *Labour Law Developments – Israel: Employers Prohibited from Voicing Objection to Unions*, REVUE DE DROIT COMPARE DU TRAVAIL ET DE LA SECURITE SOCIALE (2015) [published in English and French]  
[also published online as Dispatch no. 1 (July 21, 2016) of the COMPARATIVE LABOR LAW AND POLICY JOURNAL]
70. **Guy Davidov**, *Putting the Purpose of Labour Law to Work*, 16 JERUSALEM REVIEW OF LEGAL STUDIES 68-82 (2017) (reply to comments, part of a symposium on my book)
71. **Guy Davidov**, *Defending ‘A Purposive Approach to Labour Law’: A Reply to Comments*, 156 GIORNALE DI DIRITTO DEL LAVORO E DELLE RELAZIONI INDUSTRIALI 781-790 (2017) (reply to comments, part of a symposium on my book)
72. **Guy Davidov**, *Review of The Evolving Project of Labour Law (John Howe, Anna Chapman and Ingrid Landau eds.)*, 31 AUSTRALIAN JOURNAL OF LABOUR LAW 339-343 (2019)
73. **Guy Davidov**, *Review of Principled Labor Law: U.S. Labor Law Through a Latin American Method*, by Sergio Gamonal and César Rosado Marzán, 41 COMPARATIVE LABOR LAW AND POLICY JOURNAL 289-297 (2019)

74. **Guy Davidov**, *Review of Structural Injustice and Workers' Rights*, by Virginia Mantouvalou, *INDUSTRIAL LAW JOURNAL* (forthcoming)

### **Op-Ed Commentaries and Other Short Contributions**

- **Guy Davidov**, “A New and Dangerous Stage of Attack on the Judiciary”, *GLOBES*, July 9, 2003 (Hebrew)
- **Guy Davidov**, “A Mega-Strike is Unavoidable”, *HA'ARETZ*, Nov. 25, 2003 (Hebrew)
- **Guy Davidov**, “Dismissals? Only with Just Cause”, *HA'ARETZ* Aug. 23, 2005 (Hebrew)
- **Guy Davidov**, “Neither Defined Benefit Nor Defined Contribution”, *HA'ARETZ* Aug. 25, 2005 (Hebrew)
- **Guy Davidov**, “On the Importance of Unionism – In Universities As Well”, *HA'ARETZ* Feb. 5, 2007 (Hebrew)
- **Guy Davidov**, “Extending Parental Leave – for Fathers Only”, *HA'ARETZ* Apr. 5, 2007 (Hebrew)
- **Guy Davidov**, “The Medical Interns Have Justified Claims – But they Chose the Wrong Path”, *YNET* Oct. 28, 2011
- **Guy Davidov**, “Workers Through Subcontractors: A Step Forward, But Not a Revolution”, *HA'ARETZ* Dec. 20, 2011
- **Guy Davidov**, “The Truth About Workers Through Subcontractors”, *YNET* Feb. 10, 2012
- Asher Ben-Arieh & **Guy Davidov**, “The Hebrew University Deficit: Don't Blame the Pension Payments”, *THEMARKER* June 17, 2014
- Asher Ben-Arieh & **Guy Davidov**, “The Truth About the Budgetary Pensions and the Hebrew University”, *GLOBES* Nov. 23, 2014
- **Guy Davidov**, “The Status of Uber Drivers”, a series of three posts, onlabor blog, May 2016
- **Guy Davidov**, “The Time has Come for Direct Employment of Cleaning Workers”, *THEMARKER* Mar. 21, 2019
- **Guy Davidov**, “A Subsidiary Company is Not a Legitimate Solution for Employing Cleaning Workers”, *THEMARKER* Feb. 27, 2020
- **Guy Davidov**, “The Solution of Unpaid Leave with Unemployment Benefits is Not Suitable for the Coronavirus Crisis”, *HA'ARETZ* Mar. 26, 2020
- Various contributions to the Haifa Law Faculty Blog (2006-2007) and to the Hebrew University Law Faculty Blog (2010 onwards) [both of which I founded]

### **Presentations in Scientific Conferences (selected, last 10 years)**

1. World Congress of the International Labour and Employment Relations Association (July 2012, Philadelphia): “Setting Labour Law's Coverage: Between Universalism and Selectivity”
2. Symposium on Freedland & Kountouris, The Legal Construction of Personal Work Relations (November 2012, University College London): “The (Incomplete) Purposive Revolution”

3. Labour Law Research Network Conference (June 2013, UPF, Barcelona): “Setting Labour Law’s Coverage: Between Universalism and Selectivity”
4. CRIMT International Conference (May 2014, Montreal): “Using Open-Ended Standards to Advance Labour Law’s Goals”
5. The Globalization of Regulation, HUJI – U of Montreal Joint Workshop (May 2014, Jerusalem): “Special Protection for Cleaners: A Case of Justified Selectivity?”
6. Conference on Legal Construction on Harmony of Labour Relations (November 2014, University of Beijing): “Using Open-Ended Standards to Advance Labour Law’s Goals”
7. Workshop on Labour Organizing and the Law (January 2015, Tel-Aviv University): “Organizing: Should the Employer Have a Say?” (with Pnina Alon-Shenker)
8. IALLJ workshop on reasonable accommodation (June 2015, University of Leuven, Belgium): “Accommodation for All?” (with Guy Mundlak)
9. Labour Law Research Network Conference (June 2015, University of Amsterdam): “Indirect Employment: Should Lead Companies Be Liable?”
10. Colloquium on Scholarship in Employment and Labor Law (September 2015, University of Indiana, Bloomington): “Indirect Employment: Should Lead Companies Be Liable?”
11. Law and Society Association Conference (June 2016, New Orleans): “Addressing the Compliance/Enforcement Crisis in Labour Law”
12. Conference on Philosophical Foundation of Labour Law (June 2016, University College London): “Distributive Justice in Labour Law”
13. Conference on Theories of Domination and Labour Law (October 2016, University of Strathclyde, Glasgow): “Subordination vs Domination: Exploring the Differences”
14. Workshop on the sharing economy (November 2016, University Carlos III, Madrid): “The Status of Uber Drivers: A Purposive Approach”
15. Workshop on “A Purposive Approach to Labour Law” (February 2017, Hebrew University): reply to commentators
16. Workshop on “A Purposive Approach to Labour Law” (February 2017, University of Florence): reply to commentators
17. Conference on Self-Employment and Platform Capitalism (May 2017, University of Ca’ Foscari, Venice): “Self-Employment, Intermediate Categories and Work Protection: Between Universalism and Selectivity”
18. Labour Law Research Network Conference (June 2017, University of Toronto): “Using Moral and Political Philosophy to Justify Labour Law: Potential and Limits”
19. Conference on “The Capability Approach Meets Labour Law” (October 2017, University of Toronto): “The Capability Approach and Labour Law: Identifying the Areas of Fit”

20. Workshop on “The Perspective of Labour Law Today and in the Coming Decades” (April 2018, University of Parma, Italy): “Labour Law in Search of a Purpose”
21. Conference on “Fundamental Rights at Work” (November 2018, Aarhus University, Denmark): “Resolving Conflicts of Rights in the Workplace: The Purposive Approach”
22. Labour Law Research Network Conference (June 2019, Valparaiso, Chile): “Nonwaivability in Labour Law”
23. Labour2030 Conference (September 2019, Porto, Portugal): “Nonwaivability in Labour Law – Possible Exceptions”
24. Conference on “Compliance with and Enforcement of Labour Laws” (September 2020, HUJI): “Improving Compliance with Labour Laws: The Role of Courts” (with Edo Eshet)
25. Seminar on “Labour Law Beyond Subordination” (June 2021, Ca’ Foscari University of Venice, by Zoom): “The ABC Test of Employment Status: A Purposive Assessment”
26. Labour Law Research Network Conference (June 2021, University of Warsaw, by Zoom): “Consent in Contracts of Employment”
27. Masterclass Portuguese Labour Law Association (April 2022, University of Coimbra, Portugal): “Consent in Contract of Employment”
28. London Labour Law Discussion Group (June 2022, University College London): “Consent in Contracts of Employment” (with Maayan Niezna)
29. Conference on Freedom of Expression for Workers and Artists (May 2023, BI Norwegian Business School Oslo): “Freedom of Expression for Workers – Justifications (And Why they Matter)”
30. Labour Law Research Network Conference (June 2023, Warsaw): Roundtable on the Proposed Platform Work Directive

#### **Colloquium Talks and other Invited Addresses (Selected, last 10 years)**

1. Faculty seminar, Osgoode Hall Law School (March 2012, Toronto): “The General Goals of Labour Law: Between Universalism and Selectivity”
2. Faculty seminar, McGill University (March 2012, Montreal): “The General Goals of Labour Law: Between Universalism and Selectivity”
3. Faculty seminar, University of Illinois School of Law and School of Labor and Employment Relations (April 2012, Champaign): “Intermediate Approaches to Job Security”
4. Labour Law Department Seminar, Pompeu Fabra University (January 2013, Barcelona): “The General Goals of Labour Law: Between Universalism and Selectivity”

5. Faculty seminar, University of British Columbia (September 2013, Vancouver): “Setting Labour Law’s Coverage: Between Universalism and Selectivity”
6. Public Lecture, University of British Columbia (September 2013, Vancouver): “The Goals of Regulating Work: New Approaches”
7. **Hugo Sinzheimer Annual Lecture**, University of Amsterdam (November 2013, Amsterdam): “The Idea of Labour Law”
8. Tokyo Labour Law Study Group (April 2014, Tokyo): “Intermediate Approaches to Job Security”
9. Panelist, seminar on Lilach Lurie, *Labour and Welfare Law in the 21<sup>st</sup> Century* (January 2015, Tel-Aviv University)
10. Panelist, seminar on “Uber Drivers: Independent Contractors, Employees, or Something Else?” (April 2016, UCLA Law School)
11. Masterclass lecture, University of Porto (October 2017, Portugal): “The Goals of Labour Law: New Perspectives”
12. **Leon Petrażycki Annual Lecture**, University of Warsaw (May 2018, Warsaw): “Labour Law in Search of a Purpose”
13. Summer School on International Labour Law (June 2018, Padova, Italy): lectures on indirect employment (with a focus on wages in multinational enterprises) and on distributive justice and labour law
14. Judges’ seminar for National Labour Court Judges (September 2019, Jerusalem): “The Goals of Labour Law (With a Focus on New Approaches”
15. Keynote Lecture, Conference on 50 Years for the Labour Courts’ System (January 2020, Sapir Academic College, Israel): “Labour Courts: Past, Present, Future”
16. Tel-Aviv University Private Law Theory Workshop (April 2020): “Non-waivability in Labour Law”
17. **Sinzheimer Annual Lecture**, Hugo Sinzheimer Institute Frankfurt (November 2020): “Enforcement of and Compliance with Labour Laws”
18. Seminar organized by the Israeli Society for Labour Law and Social Security (Tel-Aviv, October 2021): “The ABC Test: A New Model?”
19. Judges’ seminar for National Labour Court Judges (February 2022): “Improving Compliance with Labour Laws: The Role of Courts”
20. Société de Legislation Comparée (la section Droit Social), France (February 2022): “The ABC Test: A New Model for Employment Status Determination?”

21. Israel Bar Association Seminar in Honour of Judge Eyal Avrahami (May 2023): “The Contract of Employment and Free Choice”